

Paddy Pallin Recruitment Form

Paddy Pallin is a growing, dynamic and iconic Australian retailer. The name Paddy Pallin certainly means many things to many people. For some, it brings to mind the genial personality of one of Australia's pioneer bushwalkers. Others will recognise the name from the label of an old sleeping bag or rucksack that has given a generation of faithful service in the outdoors. For most people however, the name is associated with a group of specialist retail stores catering for travellers and outdoor enthusiasts.

When job positions become available, we will be recruiting customer centric team players who can demonstrate prior knowledge and passion in lightweight outdoor and travel activities and gear, and in assisting others to get the right gear and tips for their adventures.

Please submit your completed form with supporting documentation to the store, Attn: Store Manager, or to paddyinfo@paddypallin.com.au

*First Name:			
<i>This must be your name as it appears on your birth certificate or passport</i>			
Preferred Name:			
<i>If your preferred name is different to your first name, please enter it here. If not, leave blank.</i>			
*Last Name:			
Middle Name:			
Address			
<i>Please provide full and correct address details to enable written communications to be sent to you in the future. This should include your unit number (if applicable), house number, full street name and full suburb name.</i>			
*Address line 1:			
*Suburb:			
*Postcode:			
*State:			
Country:			
*Contact Email Address:			
*Mobile Number:			
Home Phone Number:			
<i>If you only have one phone number, enter it twice.</i>			
<input type="checkbox"/> Female	<input type="checkbox"/> Male	<input type="checkbox"/> Other	*Date of birth (DD/MM/YYYY):

***Right to Work Evidence Type:**

(please bring to your interview)

- ☐ Australian Birth Certificate
- ☐ Australian or New Zealand Passport
- ☐ Certificate of Australian citizenship
- ☐ Evidence of permanent resident status
- ☐ Temporary Visa with work entitlements

***Important Message for VISA HOLDERS only:**

IF you are a VISA HOLDER, by continuing with this application you agree and understand as follows:

Paddy Pallin Pty Ltd will use your personal information to conduct employment entitlement checks through the Commonwealth Government's Visa Entitlement Verification Online ("VEVO") system. These checks will be conducted regularly during your employment.

The purpose of a VEVO check is to confirm that you have a valid right to work in Australia, and to understand any conditions attached to your Visa that may impact your employment.

If you are not entitled to be in Australia, the Commonwealth may use the information described in the VEVO data to locate you.

If you do not agree to the above, do not proceed with this application.

Preference the Store(s) that you would like to work at:

With 1 being your first preference and leave blank if the store is not an option for you.

- | | | |
|---------------------------|-------------------------|------------------------|
| ... Adelaide, SA | ... Katoomba, NSW | ... Ringwood, VIC |
| ... Canberra, ACT | ... Launceston, TAS | ... Seven Hills Online |
| ... Fortitude Valley, QLD | ... Melbourne City, VIC | Fulfilment Centre, NSW |
| ... Hobart, TAS | ... Perth, WA | ... Sydney City, NSW |

Tell us about your work preferences and experiences.**Task preference:**

With 1 being your first preference, 2 being your second preference, etc.

- | | |
|--|------------------------------------|
| ... Tidy and clean | ... Give adventure activity advice |
| ... Process stock deliveries | ... Pick and pack online orders |
| ... Explain features and benefits of product | ... Process transactions |
| ... Give travel advice | ... Meet and greet customers |
| ... Be a supervisor | ... Train the team |

Extracurricular activities

Please tick the activities that you have been involved with and provide further details.

☐ Bushwalking. _____

☐ Adventure travel (e.g. overseas trekking, wildlife safari). _____

☐ Climbing. _____

☐ Mountaineering. _____

☐ Overseas Urban travel. _____

☐ Trail running, endurance events. _____

☐ Other outdoor activities. _____

☐ Volunteer work. _____

☐ Acting, drama, public speaking. _____

☐ Scouts or Guides. _____

☐ Achieved Queen's Guide Award

☐ Achieved Queen's Scout Award

☐ The Duke of Edinburgh's International Award. Which Award achieved and year completed?

☐ Bronze _____

☐ Silver _____

☐ Gold _____

Work Experiences

Please supplement the Paddy Pallin Recruitment Form with your resume detailing your relevant work experience. Include employment dates, duties and reason(s) for leaving.

Tell us about you?

MINIMUM AGE REQUIREMENTS: Please note if you are under 16 years you will need to gain the consent of your parent or guardian as part of the application process. This can be done by asking your parent or guardian to write a letter of consent for you to work at Paddy Pallin. Further details will appear at the relevant stage of the application process.

Personal information

*Have you ever been convicted of a crime other than a minor traffic offence?

☐ Yes

☐ No

If yes, please provide further details: _____

*** Please provide the details of two referees:**

*Reference name

*Relationship

Address

*Phone

Email

*Referee Type

*Reference name

*Relationship

Address

*Phone

Email

*Referee Type

Education

Please supplement the Paddy Pallin Recruitment Form with your resume detailing your education; current and past.

Health

Do you have difficulty doing any of the following activities?

Please select all that apply.

☐ Lifting

☐ Reaching

☐ Pulling

☐ Standing

☐ Bending

Action on Australia's Environmental issues preferences

With 1 being your first preference, 2 being your second preference, etc and leave blank if not sure or concerned.

... Deforestation

... Loss of endangered species

... Increasing invasive species and spread

... Toxic waste from manufacturing

... Plastic waste pollution

... Soil degradation

... Recycling and reusing

... Energy conservation

... Climate Change/Global warming

... Dams and their impact on the environment

Other Information

How did you hear about us? _____

Please specify name of website, activity or event, e.g. Google, Seek, Oxfam Trailwalker, etc.

If a Paddy Pallin employee referred you to apply at one of the stores selected, please give their name and the store they work at: _____

How long are you looking for employment with Paddy Pallin for? _____

What days and hours of the trading day are you available to work?

Check Store Locator page on our website for store trading hours.

☐ Casual/Part time

☐ Tues: _____

☐ Fri: _____

☐ Full time

☐ Wed: _____

☐ Sat: _____

☐ Mon: _____

☐ Thurs: _____

☐ Sun: _____

Proud to support



We recognise that people who have completed The Duke of Edinburgh's International Award can demonstrate initiative and skills such as teamwork and communication.